

Learn & Earn

Earn a salary while you earn an honours business degree.

MGM Financial Services (Rathfarnham) are a small close-knit team who work closely with our clients and their families. If you join us as an apprentice, you'll be joining a financial planning advisory firm who work with all the providers in the marketplace to find client focused solutions. As it's a small team you'll be exposed to everything from administration to website maintenance and how to put together a financial plan.

You'll be exposed to changes and developments in the marketplace and will have a dedicated mentor to help you upskill on the job as you go through the programme. There will be a very hands-on approach to learning through experience and by the end of the programme not alone will you be well qualified, but you'll also have a wealth of experience under your belt.

The 3-year Apprenticeship Programme

The Insurance Practitioner Apprenticeship is an 'earn and learn' degree programme, combining on-the-job training with academic study. The three-year programme leads to the APA and QFA qualifications and a BA honours degree in business and insurance which will allow you to hit the ground running early in your career. You will develop the skills, knowledge and behaviours necessary for a successful career in the financial services profession and beyond.

Year 1

While you're learning the ropes on-the-job, you'll also be studying a wide range of insurance and business-related modules including professional business communication, teamwork and workplace collaboration, and selling and customer service for insurance.

Qualification: Accredited Product Advisor (APA Life & Loans)

Year 2

Once you're settled into your role, you will start to specialise more with regards your technical insurance modules and be learning more around wider business concepts including marketing principles, service development, E-business and innovation, and negotiation in practice.

Qualification: Certificate in Professional Financial Advice (QFA)

Year 3

Once you're settled into your role, you will start to specialise more with regards your technical insurance modules and be learning more around wider business concepts including marketing principles, service development, E-business and innovation, and negotiation in practice.

Qualification: BA (Hons) in Insurance Practice

About You:

- Strong organisational skills and attention to detail are essential.
- Demonstrates problem-solving abilities

- Have excellent written & spoken English with strong communication and interpersonal skills.

- Strong relationship building skills both internally and externally

MGM Financial Services DAC is regulated by the Central Bank of Ireland

- Methodical approach to a busy workload with ability to prioritise important tasks
- Focused, diligent & be committed to work and studying for a level 8 education programme at the same time
- Take ownership & accountability for your actions and responsibilities.
- Ready to be part of a small close-knit team

Benefits of Working in MGM Financial Services:

- Competitive salary
- Holiday allowance
- Laptop & mobile phone provided
- Convenient location in Rathfarnham
- Education and development support
- Exposure to working with high-net-worth individuals
- Student registration charge of €600 annually for three years will be sponsored by MGM

Minimum Entry Level Requirements:

- Be 18 years of age or older
- Mature students – if over 23 years there are no minimum educational requirements - documented interview required
- FETAC Level 5 qualification holders*
- Between 18 and under 23 years – Leaving certificate, minimum of 140 points to include two honours in higher level paper and passes in Maths and English/Irish with specific requirements on grades/levels*
- *More information can be viewed on the III website www.earnandlearn.ie

Interested applicants should ask themselves the following key questions before applying:

- Do I meet the minimum entry level requirements?
- Can I commit to a three-year contract of apprenticeship?
- Do I have the self-motivation and time management skills to study at a BA (Hons) level and work at the same time?
- Can I be diligent and committed to all aspects of work, training and education?
- Can I communicate effectively both with customers and in a team?
- Can I take ownership and accountability for my own actions and responsibilities?

Application Process and Timeframes:

- Apply by sending your CV to: info@mgmfs.ie
- Closing date: 16th August 2022
- Planned start date early September 2022